

單身友善文化對工作滿意度之影響：以工作家庭衝突為中介效果

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摘要

本研究對台灣地區醫院內護理人員進行問卷發放，總計293樣本數。研究結果顯示，單身友善文化對工作家庭衝突有不顯著負相關，工作家庭衝突對工作滿意度有顯著負相關，而單身友善文化對工作滿意度則有顯著正相關，而工作家庭衝突在單身友善文化與工作滿意度間不具有中介效果，但工作家庭衝突在工作機會與工作分配分別對工作滿意度之間將會產生中介效果。

關鍵詞：單身友善文化；工作家庭衝突；工作滿意度；工作機會；工作分配

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