

A Study of the Relationships among Transnational Corporation Employees' Perceptions of Organizational Politics, Perceiv

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ABSTRACT

Research have shown that the relationships between perceived organizational support perceptions of organizational politics and organizational identification has disturbance effect, researchers based on the research result, providing to China investors as example. In this study, the organization of political consciousness self-perception variables to explore the organization of the political consciousness of the impact of organizational identification and interference through the use of perceived organizational support for variables in order to further clarify the relationship between two variables. Samples of this study was established by Taiwan businessmen in china's catering industry, targeting employees of a total of 50 questionnaires were issued to recover the forecast and full questionnaire forecast 600 questionnaires were returned and 50 were 396 formal questionnaire. The results showed that the organization of the political consciousness of the work of a significant negative impact on organizational identification, in addition, perception organization support moderated the relationship between perceptions of organizational politics and organizational identification.

Keywords : perceptions of organizational politics ; perceived organizational support ; organizational identification

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