

探討組織文化相容性對亞洲高等教育機構合併綜效之影響

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摘要

大學院校合併在過去的這數十年間，讓全世界的高等教育機構得以用最短的時間，在質與量之間做適當的修正，也讓資源的運用更具效益性。但臺灣卻除嘉義大學是選擇合併外，其餘皆以籌組類似Public Ivy為主，這又是為何呢？盼藉助企業界合併的豐富經驗與高教界合併的相關研究，就合併雙方的組織文化歧異與有無合併綜效為研究重點，來探討組織文化相容性對亞洲高等教育機構合併綜效的影響。

關鍵詞：組織文化、組織文化相容性、高等教育機構、合併、綜效

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