

# A Study of Multinational Corporation of the Relationships among Perceptions of Organizational Politics, Job Embeddedness

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## ABSTRACT

Research have shown that the relationships between job-embeddedness perceptions of organizational politics, emotional exhaustion, personal accomplishment, and de-personalization has disturbance effect, researchers based on the research result, providing to Vietnam investors as example.

In this study, the organization of political self-perception variables to explore the organization of the political consciousness of the impact of job burnout and interference through the use of mosaic for variables in order to further clarify the relationship between two variables.

Samples of this study was established by Taiwan businessmen in Vietnam's shoe-making industry, targeting employees of a total of 50 questionnaires were issued to re-cover the forecast and full questionnaire forecast 600 questionnaires were returned and 50 were 466 formal questionnaire. The results showed that the organization of the political consciousness of the work of a significant positive impact on burnout, in addition, the organization of the mosaic work of the political perception of interference with the effects of job burnout as a significant and positive impact.

Keywords : perceptions of organizational politics、 job-embeddedness、 job burnout

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