

The Relationship between Workplace Friendship and Job Value for Expatriates.

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ABSTRACT

This study empirically examines the relationship between workplace relationship and job value. The research problem of this paper is found in the existing literature. Furthermore this study contained the trust as a control variable and organization culture as a moderate variable to examine the effects on influences of job value. This research adopts to issue a questionnaire and mainly looks for through the families looking for the person who is the expatriate of the subsidiary company in China, the questionnaire send to E-mail, in order to fill to answer. Altogether issue 150, recover 65, effectively the recovery rate is 43%. Finally, the results indicate that workplace relationship is positive related to job value. The hypotheses of organization culture effect were not supported. Implications of these finding and suggestions for future research were discussed.

Keywords : workplace friendship ; job value ; organization culture

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