

A Study of The Relationships among China PR Agencies and The Customer Relationship Quality

郭家齊、姚惠忠

E-mail: 9701374@mail.dyu.edu.tw

ABSTRACT

The purpose of this study is to verify public relations practitioners using different public relationship strategies, including communication strategies and relationship strategies, whether or not to infect the relationship quality between public relations practitioners and customers and customers' loyalty to PR agencies. This study is based on questionnaire and takes the snowball sampling to contact practitioners. This study collect data in those firms which commission PR agencies to plan and execute PR activities, and 152 questionnaires be collected. According to the statistical materials, both communication strategies and relationship strategies have significant effects on relationship quality. Relationship quality has medium effects in the relation between communication strategies and customers' loyalty; and has medium effects in the relation between the humanness parallel intercourse strategies and customers' loyalty.

Keywords : public relationship strategies ; communication strategies ; relationship strategies ; relationship quality ; customers' loyalty ; public relations agencies

Table of Contents

內容目錄 中文摘要	iii	英文摘要	iii
iv 誌謝辭		v 內容目錄	
vi 表目錄		viii 圖目錄	
ix 第一章 緒論	1	第一節 研究背景與動機	1
1 第二節 研究目的	3	第二章 文獻回顧	4
4 第一節 公關策略	4	第二節 關係品質	12
12 第三節 忠誠度	24	第三章 研究方法	26
26 第一節 研究架構		26 第二節 研究假設	27
27 第三節 研究變數定義		29 第四節 研究設計	33
33 第五節 資料分析方法		38 第四章 研究結果分析與討論	41
41 第一節 樣本資料分析		41 第二節 迴歸分析	50
50 第五章 結論與建議		58 第一節 結論	58
58 第二節 研究限制與未來研究建議		62 第三節 管理意涵與研究貢獻	63
63 參考文獻		65 附錄 研究問卷	
75			

REFERENCES

- 一、中文部分 方世榮(2002), 關係價值、關係品質與忠誠度之探討 零售銀行業的實證研究, 管理學報, 19(6), 1097-1130。方靜儀(2004), 休閒渡假旅館關係品質模式之研究 以統茂休閒旅館系列為例, 南華大學旅遊事業管理研究所未出版之碩士論文。李志鵬(2005), 關鍵客戶管理資源型態對關係品質影響之研究, 東吳大學國際易學研究所未出版之碩士論文。池進通(1990), 企業員工事業發展行為模式—採用個人權力發展模式, 國立政治大學企業管理所未出版之博士論文。林公孚(2001), 做好顧客滿意度的方法, 品質月刊, 37, 86-88。吳志男(2003), 組織文化、組織氣候與組織公民行為, 中原大學心理學研究所未出版之碩士論文。吳明隆(2001), SPSS統計應用實務, 台北:松崗圖書。易義勝(2002), 公部門員工向上政治行為與工作滿足感之關係 以高雄市政府公車處為例, 國立中山大學人力資源管理研究所未出版之碩士論文。金耀基(1992), 中國社會與文化, 香港:牛津大學出版社。范家源(2004), 探討銀行業導入顧客關係管理對顧客忠誠度之影響 以網路銀行為例, 國立東華大學企業管理研究所未發表之碩士論文。黃光國(1999), 儒家倫理與專業倫理:矛盾與出路, 思與言, 37(4), 31-58。姚惠忠(2004), 公共關係理論與實務, 北京:北大出版社。姚惠忠(2006a), 公關策略理論與實務之整合, 廣告大觀理論版, 133, 36-45。姚惠忠(2006b), 公關策略內涵與實務操作組合之探討, 行政院國家科學委員會專題研究成果報告(國科會, NO. NSC 94-2412-H-212-002)。徐枝葦(2002), 人際壓力源對組織承諾之影響:二元仲介機制模式之探討, 國立臺灣大學心理

學研究所未出版之碩士論文。黃懿慧(2001), 公共關係之「關係」研究－研究方向的省思與展望, 廣告學研究, 17, 21-44。黃懿慧(2002), 「關係取向」理論模式初探:組織與利益關係人關係之探討, 本土心理學研究, 18, 95-172。黃懿慧(2003), 臺灣公共關係學門及研究:1960-2000年之回顧, 廣告學研究, 20, 13-50。黃懿慧, 林穎萱(2004), 公共關係之關係策略模式初探:在地與文化的觀點, 新聞學研究, 79, 135-195。臧國仁(1988), 公關手冊:公關原理與本土經驗, 台北:商周文化。孫秀蕙(1997), 公共關係:理論、策略與研究實例, 台北:正中書局。邱皓政(2001), 量化研究與統計分析, 台北:五南書局。二、英文部分 Anderson, E. W., Claes F., & Donald R. L. (1994). Customer satisfaction market share, and profitability: Findings from Sewden. *Journal of Marketing*, 58(3), 53-66. Barnes, J. G. (1997). Closeness, strength, and satisfaction: Examining the nature of relationships between providers of financial services and their retail customers. *Psychology and Marketing*, 14(8), 765-790. Baron, R. M., & Kenny, D. A. (1986). The moderator-mediator variable distinction in social psychological research: Conceptual, strategic, and statistical considerations. *Journal of Personality and Social Psychology*, 51(6), 1173-1182. Bradch, J. L., & Eccles, R. G. (1989). Price, authority, and trust: From ideal types to plural forms. *Annual Review Sociology*, 15(1) 97-118. Crosby, L. A., Evans, K. R., & Cowles, D. (1990). Relationship quality in services selling: An interpersonal influence perspective. *Journal of Marketing*, 54(3), 68-82. Dick, A. S., & Basu, K. (1994). Customer loyalty: Toward and integrated conceptual framework. *Journal of the Academy of Marketing Science*, 22(2), 99-113. Garbarino, E., & Johnson, M. S. (1999). The different roles of satisfaction, trust, and commitment in customer relationships. *Journal of Marketing*, 63(2), 70-87. Grunig, J. E. (2001). Two-way symmetrical public relations – past, present, and future. R. L.(Ed.), In Heath, *Handbook of Public relations*, 11-30. California:Sage Publication Inc. Grunig, J. E., & Hunt, T. (1984). *Managing public relations*. New York:Holt. Grunig, J. E., Grunig, L. A., Sriramesh, K., Huang, Y. H., & Lyra, A. (1995). Models of public relations in an international setting. *Journal of Public Relations Research*, 7 (3), 163-187. Grunig, J. E., & Huang Y. H. (2000). From organizational effectiveness to relationship indicators: Antecedent of relationships, public relationships, and relationship outcomes. In J. A. Ledingham & S. D. Bruning (Eds), *Public Relations as Relationship Management*, 23-53. London:LEA. Gummesson, E. (1987). Quality of services, lessons from the Product Sector, in Surprenant C. Surprenant (Ed.), *Add Value to your Service*, Chicago, Ill: AMA. Genzi, P., & Pelloni, O. (2004). The impact of interpersonal relationships on customer satisfaction and loyalty to the service provider. *International Journal of Service Industry Management*, 15(3), 365. Hwang, K. K. (1987). Face and favor: The Chinese power game. *American Journal of Sociology*, 92(4), 944-974. Huang, Y. H. (2000). The personal influence model and guanxi in Taiwan Chinese public relations. *Public Relations Review*, 26(2), 219-236. Huang, Y. H. (2001a). OPRA: A cross-cultural, multiple-item scale for measuring organization-public relationships. *Journal of Public Relations Research*, 13(1), 61-90. Huang, Y. H. (2001b). Values of public relations: Effects on organization-public relationships mediating conflict resolution. *Journal of Public Relations Relation*, 13(4), 265-301. Hutton, J. G. (1999). The definition, dimensions, and domain of public relations. *Public Relations Review*, 25(2), 199-214. Keaveney, S. M. (1995). Customer switching behavior in service industries: An exploratory study. *Journal of Marketing*, 59(2), 71-82. Kim, W. G., & Cha, Y. (2000). Antecedents and consequences of relationship quality in hotel industry. *Hospitality Management*, 21, 321-338. Kotler, P. (1991). *Marketing Management: Analysis, Planning, Implementation and Control*. (7th ed). Englewood Cliffs, NJ: Prentice-Hall Inc. Lagace, R. R., Dahlstrom, R., & Gassenheimer, J. B. (1991). The relevance of ethical salesperson behavior on relationship quality: The pharmaceutical industry. *Journal of Personal Selling and Sales Management*, 11(4), 39-47. Moorman, C., Zaltman, G., & Deshpande, R. (1992). Relationships between providers and users of market research: The dynamics of trust within and between organizations. *Journal of Marketing Research*, 29(3), 314-328. Mohr, J., & John R. N. (1990), Communication strategies in marketing channels: A theoretical perspective. *Journal of Marketing*, 54(4), 36-51. Morgan, R. M., & Hunt, S. D. (1994). The commitment-trust theory of relationship marketing. *Journal of Marketing*, 58(3), 20-38. Muller, W. (1991). Gaining Competitive advantage through customer satisfaction. *European Management Journal*, 25(2), 201-221. Ni, L. (2006). Relationships as organizational resources: Examining public relations impact through its connection with organizational strategies. *Public Relations Review*, 32(3), 276-281. Oliver, R. L. (1981). Measurement and evaluation of satisfaction processes in retail settings. *Journal of Retailing*, 57(4), 25-48. Oliver, R. L., & Desarbo, W. S. (1988 March). Response determinants in satisfaction judgements. *Journal of Customer Research*, 14, 495-507. Oliver, R. L. (1997). Satisfaction and behavioral perspective on the consumer. New York: McGraw-Hill. Price, L. L., & Arnould, E. J. (1999). Commercial friendships: Service provider-client relationships in context. *Journal of Marketing*, 63(4), 38-56. Ranaweera, C., & Prabhu, J. (2003). The influence of satisfaction, trust and switching barriers on customer retention in a continuous purchasing setting, *International journal of Service Industry Management*, 14(3), 374-395. Reichheld F. F., & Sasser, W. E. (1990). Zero-defections Quality comes to services. *Harvard Business Review*, 68(5), 105-111. Reichheld, F. F., & Scheffer, P. (2000). E-Loyalty: Your secret weapon on the web. *Harvard Business Review*, 78(4), 105-113. Ruler, B. (2004). The communication grid: an introduction of a model of four communication strategies. *Public Relations Review*, 30(1), 123 – 143. Scollon, R., & Scollon, S. W. (1994). Face parameters in East-West discourse. In S. Ting-Toomey (Ed.), *The challenge of facework: Cross-cultural and interpersonal issues*. (pp.1-14). NY: State University of New York Press. Smith, R. D. (1998). The relation between job level and job satisfaction, *Group and Organization Management*, 23, 470-495 Szymanski, D. M., & Hise R. T. (2000). E-Satisfaction: An initial examination. *Journal of Retailing*, 76(3), 309-322. Szymanski, D. M., & Henard D. H. (2001). Customer satisfaction: A meta-analysis of the empirical evidence. *Journal of the Academy of Marketing Science*, 29(1), 16-35. Kristof, D. F., Gaby, O. S., & Dawn Q. (2001). Investments in consumer relationships:A cross-country and cross-industry exploration. *Journal of Marketing*, 65(4), 33-50.