

# Is Promoted, the Work Moves Suitably with Leaves Job Research the Tendency Relations- To Send Back Take the ...

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## ABSTRACT

In the first chapter, this research is referred to the paper of operational factors as determinants of expatriate and repatriate success and it discusses the repatriate success in an inverse method. In order to make sure the specimen and range of this statistic, lots efforts will focused on related paper of adaptability dedication of repatriates. As a result, this research includes motivation, background, and object. The second chapter talks about the enterprise attitude to the repatriates success, promotion system, responsibility and resignation and gives a deep discussion of those references which talks about the military repatriate and resignation. In the third chapter, according to the second chapter, this research will focus on the promotion, adaptability, responsibility and resignation of repatriates. The first session is structure, the second session is hypothesis, the third session is the definition and judgment of variable and the last session is the analysis of data. In the fourth chapter, the basic information of survey candidate includes marriage, age, education, service years, position and the proportion of family burden to personal income. The questionnaire is about promotion, job adaptability, responsibility, and resignation tendency 300 of questionnaires. The analysis software is SPSS 12.0 statistics. The fifth chapter follows previous two chapters, discuss the relation between promotion, job adaptability and resignation. The self-variables are promotion, job adaptability and the reliable variable is resignation. The interfered variable is responsibility and the controlled variable is personal factor. The analysis uses SPSS 12.0 statistic software and the results show the reliability of the methodology of this research and make a simple conclusion.

Keywords : repatriate ; promotion ; theory of job adaptability ; responsibility ; resignation reason

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