The Relationship between workplace friendship and work stress in International Business employees

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ABSTRACT

The stress except comes from the daily life, the majority source from the working surface, is job stress. The workplace friendship has contained some each other pledge, the close contact, this kind of relations possibly can limit some individual decisions-making, behavior and freedom, thus creates the stress. This research is for the purpose of discussing the workplace friendship and the job stress two has what relations, and organizes culture to take the disturbance variable, examines under the different culture, the workplace friendship has to influence the job stress reveals the difference existence, the research is collecting 279 the measuring questionnaire survey. The result discovery varying degree workplace friendship and the job stress influence is different, Highly workplace friendship and the job stress have the negative direction relations; The moderate workplace friendship and the job stress not reveal the relations; The low workplace friendship and the job stress have the positive relations. Further, the organization culture is two disturbances variables, the research suggested the superintendent should advertence the informal team in organization existence and builds cohesive force between staffs.

Keywords : workplace friendship ; job st-ress ; organization culture

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