

The study of job satisfaction influenced by leadership, organizational culture and job characteristics- the case of R.O.

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ABSTRACT

ABSTRACT Along, with second-Generation aircraft preparing of Air Force, the coordinate fighter planes replaces the duty, the brand-new engine plant reconditioning to lives. In opposition of overall reconditioning energy, new generation of technical and the technique instruction enables with the change of the factors or the attributes. The changes can encourage the working motivation of every armed force and officers; and enable it to have higher work satisfaction. Therefore the research further aims the leader condition, the organization culture and the operational factor carries on the discussion regarding the work satisfaction of Air Force logistic Service units. The research is focus on a logistic service unit's armed force and general officers as the research object, certainly not including other branch of armed services and non-this specialty of administrators or pilots. Totally issued 440 research questions, and 294 reply effectively to approve and research the leadership condition, the organization culture and operational factors and so on three variables regarding the influence of satisfaction of works. The research results as below: 1. Solicitude for the concern, the structure achievements leaderships and so on assumes the positive influence in the leader construction surface. 2. The innovation, the supporting, and the bureaucrat cultures and so on assume the positive influence in the organization culture surface. 3. The working importance, integrity, independency, reaction and so on assume the positive influence in the operational factor construction surface. But the skill multiplicity presents the negative direction influence. Key Words: leadership style, organizational culture, job characteristics, job satisfaction

Keywords : 領導型態 ; 組織文化 ; 工作特性 ; 工作滿意度

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