Research on The Influence of Mission-oriented Organization Study Trend on Its Ability in Military----Based on The Exampl

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ABSTRACT

The Armed Force, in the beginning of the 21st century, faces the challenge of unstable national politics and economics and the impact of changing generation from one to another. It is required to follow both the tide of worldwide and national circumstances, adjust its national security policy and tactical strategy, and re-organization its units to build a modern troops superior in quantity, quality, and capability. In recent year, the armed force has practiced a series of revolutions to achieve its goal of modernization, including anticipating the threat from the enemy, confirming the requirement form combat, and improving the military affair with consideration of the limited resource and the prerequisite of joint combat capability. With the effort of modernization, the armed force would be more resistant to any challenge in the future. What is done in this research is to analyze how the study trend of organizations in military impacts on its capability and to generalize a pattern of the relationship between each other through questionnaires on some military unit located in the north part of the island. Since there exists some kind of old-fashioned pressure for almost every organization which might stop it from changing with the time and the trend, such as the historical burden and its political standpoint, it is indeed a tough challenge for the military leader on how to encourage the his units to learn and progress for pursuing a better performance. The investigated result shows the following interesting relationship between the study trend and the capability of an organization. 1, the organization study trend is positively related to its capability. 2, with the influence of the supporting factors of organization learning, it is helpful to organization's capability obtained from its learning trend. 3, with the influence of the opposing factors of organization learning, it is also helpful to organization's capability obtained from its learning trend.

Keywords: mission-oriented organization-learning organization capability

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