

Cultural Difference Perspectives of Leadership Style of Middle Management in Manufacturing Industry on Foreign Labors A

丁智淵、謝雅惠

E-mail: 9415982@mail.dyu.edu.tw

ABSTRACT

The introducing of the foreign labors indeed solve the problem about the lack of the labor force, however, it also has some problems in administration. This research tries to survey the manufacturing administrator's leadership with the foreign labors from the cultural differences, and tries to find out the relationship between the cultural differences and the model of leadership. I have sent out 300 questionnaires, and got 172 available samples. I conclude below from the statically analysis: 1.The cultural differences would effect the leadership. On the contrary, it was unclear. 2.The research states that the leader can't reverse the cultural difference between the foreign labors. The one who is tend to change is the leader. 3.If the leader has the less differences in the habit, communication, and the value between the foreign labors, it would be easier to encourage them to accomplish the work.

Keywords : Leadership style, Manufacturing industry, Cultural difference

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