

The Leadership Management as the Chief of the brigade and the Morale of Fire fighter - In The Case of Keelung City Fire D

林樑?、邴傑民

E-mail: 9403699@mail.dyu.edu.tw

ABSTRACT

The fire fighter brigade in Taiwan was included in the system of police structure, and has become in dependent since 1995. Since the establishment of the fire department in each county, the leading and management system mostly follow the ones in police system. The chief of the fire fighter saving brigade plays an important role in the whole system. The efficiency of the operation function is the key of success of fire missions and the morale of fundamental fire fighters. Moreover, the base level of fire fighters are fundamental unit, The morale of which would influence the all aspects of fire missions. Fire missions are risky, dangerous, and spiritual duty. If the fire fighters devote themselves and to their work efficiently, performance would be constructive and praised by the public. In the contrary, suppose the enthusiasm is lost, they could not work efficiently, and then the safety of public lives and property would not be protected. Our research takes Keelung Fire Department as target example and emphasizes on the relations between the management of the chief of the brigade and the morale of fire fighters. In this paper, the chief management of the brigade, the content of morale of fire fighter and the current situation are investigated, this found that the number of fire fighters influences the management of the leader and the morale of team members. Moreover, the correlation of the management of the leader and the morale of fire fighters is analyzed. The suggestions are made to help the leadership of fire department make decisions , not only improving the morale of fundamental fire fighters but also for future training plan.

Keywords : 消防 ; 領導管理 ; 組織體系 ; 管理策略

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