

# A Study of the Relationships among Transnational Corporation Employees' Perception of Organizational Politics.....

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## ABSTRACT

ABSTRACT This study is aimed to investigate the relationship among Perceived Organizational Politics, Social Capital and Workplace Friendship, 533 effective surveys of this research were provided to transnational corporation employees' in Taiwan. Pearson and Regression analysis were used to study the correlation between the varying factors. The collection of real results are Perceived Organizational Politics and Workplace Friendship have significant negative relationship; Perceived Organizational Politics and Social Capital have significant negative relationship; Social Capital and Workplace Friendship have significant positive relationship; Social Capital was found to have partially mediating effects between Perceived Organizational Politics and Workplace Friendship. Accord to the findings of this study, we suggests that the transnational corporation should create a balanced allocation of resources organizational structure. Meanwhile the company should establish a clear salary and promotion system for employees'. Finally, the organization should encourage employees to share work-related information to each other. To achieve the mutual benefit workplace for the company and the employees.

Keywords : Perceived Organizational Politics、 Social Capital、 Workplace Friendship

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