

# A Study of the Relationship among Perceived Organizational Politics, Workplace Spirituality and Job Stress

陳玫陵、李泊諺

E-mail: 359994@mail.dyu.edu.tw

## ABSTRACT

This study is aimed to investigate the relationship among Perceived Organizational Politics, Workplace Spirituality and Job Stress, 588 effective surveys of this research were provided to the elementary school teachers in Taoyuan County. Pierson and Re-gression analysis were used to study the correlation between the varying factors, collection of real result as follows : 1.Perceived Organizational Politics and Job Stress have significant positive relationship. 2.Perceived Organizational Politics and Workplace Spirituality have significant negative relationship. 3.Workplace Spirituality and Job Stress have significant negative relationship. 4.Workplace Spirituality was found to have partially mediating effects between Perceived Organizational Politics and Job Stress.

Keywords : Perceived Organizational Politics、Workplace Spirituality、Job Stress

## Table of Contents

內容目錄	iv	表目錄	iv
vi	圖目錄	vii	第一章 緒論
1	第一節 研究背景與動機	1	第二節 研究目的與問題
4	第二章 文獻探討	6	第一節 組織政治知覺
6	第二節 工作壓力	8	第三節 職場靈性
10	第四節 影響工作壓力之變數	12	第五節 組織政治知覺與工作壓力之關係
13	第六節 組織政治知覺與職場靈性之關係	14	第七節 職場靈性與工作壓力之關係
15	第八節 組織政治知覺、職場靈性與工作壓力之中介效果	16	第一節 研究架構
18	第三章 研究方法	18	第二節 研究變數之操作性定義與衡量工具
18	第一節 研究對象	26	第三節 研究假說
26	第二節 研究變數之操作性定義與衡量工具	26	第四節 統計方法
27	第四章 研究結果與分析	30	第一節 描述性統計分析
30	第一節 因素分析	36	第二節 信度分析
43	第二節 相關分析	44	第三節 迴歸分析
45	第三節 研究假設結果彙整	48	第五章 結論與建議
50	第一節 研究結論	50	第一節 管理實務意涵
51	第二節 研究限制與後續研究建議	52	第二節 參考文獻
53	附錄 研究問卷	65	表目錄
19	表 3-1 組織政治知覺衡量問項	21	表 3-2 工作壓力衡量問項
23	表 3-2 工作壓力衡量問項	21	表 3-3 職場靈性衡量問項
25	表 3-4 工作投入衡量問項	25	表 3-4 工作投入衡量問項
25	表 4-1 樣本基本特性分析表	31	表 3-5 工作負荷衡量問項
32	表 4-2 組織政治知覺題項之平均數與標準差	31	表 4-1 樣本基本特性分析表
35	表 4-3 職場靈性題項之平均數與標準差	34	表 4-2 組織政治知覺題項之平均數與標準差
35	表 4-4 工作壓力題項之平均數與標準差	36	表 4-3 職場靈性題項之平均數與標準差
36	表 4-5 工作投入題項之平均數與標準差	36	表 4-4 工作壓力題項之平均數與標準差
37	表 4-6 工作負荷題項之平均數與標準差	36	表 4-5 工作投入題項之平均數與標準差
40	表 4-7 組織政治知覺因素分析表	39	表 4-6 工作負荷題項之平均數與標準差
40	表 4-8 職場靈性因素分析表	39	表 4-7 組織政治知覺因素分析表
42	表 4-9 工作壓力因素分析表	42	表 4-8 職場靈性因素分析表
42	表 4-10 工作投入因素分析表	42	表 4-9 工作壓力因素分析表
43	表 4-11 工作負荷因素分析表	42	表 4-10 工作投入因素分析表
45	表 4-12 信度分析	43	表 4-11 工作負荷因素分析表
47	表 4-13 研究變項之變數相關係數表	43	表 4-12 信度分析
49	表 4-14 組織政治知覺對工作壓力之迴歸分析結果	47	表 4-13 研究變項之變數相關係數表
49	圖目錄	7	表 4-14 組織政治知覺對工作壓力之迴歸分析結果
18	圖 2-1 組織政治知覺模型	7	表 4-15 研究假設結果彙整
47	圖 3-1 研究架構圖	7	圖目錄
47	圖 4-1 職場靈性對組織政治知覺與工作壓力之間的關係圖	47	圖 2-1 組織政治知覺模型

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