

職業抱負與專業資產對專業成就之影響

蔡慧涓、張秋蘭

E-mail: 342531@mail.dyu.edu.tw

摘要

本研究在分析助理教授之職業抱負與專業資產對其專業成就的影響程度為何？經由事後回溯法與次級資料，共收集348位公私立大學管理學院助理教授在上述研究變項之公開資訊，並將其分為觀察組與對照組各174位。經統計分析後得到下列數項結論。1.助理教授擁有越高的職業抱負其專業成就越好。2.助理教授其指導教授之研究表現與助理教授之專業成就有正向關係。3.助理教授與同儕進行共同著作量與助理教授之專業成就有正向關係。4.助理教授的職業抱負與指導教授研究表現有正向關係。5.助理教授的職業抱負與同儕進行共同著作量有正向關係。6.指導教授研究發表量對助理教授之職業抱負與其專業成就的關係具有部分中介效果。7.同儕共同著作發表量對助理教授之職業抱負與其專業成就的關係具有部分中介效果。

關鍵詞：TSSCI、助理教授、職業抱負、專業資產、專業成就

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