Interpersonal Injustice, Perceived Violence and Deviant Behavior: The Moderating Effect of Safety Climate.

E-mail: 321848@ mail.dyu.edu.tw

ABSTRACT

This study examined the relationship of interpersonal injustice, perceived violence and employee deviant behavior; the moderating effect of safety climate. According to the Common Wealth Magazine Publish the in May 2009 1,000 largest manufacturers, 500 largest Services and 100 largest financial services industry, the release date from April 20, 2010 to June 5, 2010, issued a total of 160 companies, recycling 32 companies, Deduction two companies which is the small number of Respondents, finally get 30 companies, the effective recovery rate of 18.75%. The results of this study is not moderating effect, but that in effect do You context discovery, future research may find a more appropriate antecedents to Tantaoanquan climate between the existence of cross-level moderating effects.

Keywords : interpersonal injustice   perceived violence   beviant behavior   safety climate   contextual variable

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