ABSTRACT
This study uses the theory of planned behavior (TPB) and combines moral obligation and perceived risk to develop a model of explaining and predicting employees' behavior intention of the taking advantage of company. Hoping to bring contributions to the theory and practice and assist the company managers thinking as reference. Military officers, government officials, teachers, services and manufacturing staff are the objects in this study. And a total of 361 questionnaires were distributed. After deducted invalid questionnaires, 345 valid questionnaires were collected. Through Structural Equation Model conducted research model validation. The findings of this study are as follows: 1. The behavior intention of the taking advantage of company is positively affected by the attitude, the subjective norms, and the perceived behavioral control. 2. The moral obligation negatively affects the intention of the taking advantage of company and the attitude at the same time. 3. The perceived risk has no significantly affection to the behavior intention and the attitude. Among the variables, the moral obligation affects the behavior intention best. Then is the attitude and the subjective norms, and the last is the perceived behavioral control. This study tested the relationship assumed in TPB, and tested that the increasing moral obligation can significantly enhance the explanation ability of TPB to the behavior intention.

Keywords: taking advantage of company, theory of planned behavior, perceived risk, moral obligation