A Study of the Relationship among Perceived Organizational Politics, Workplace Spirituality and Job Stress

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ABSTRACT
This study is aimed to investigate the relationship among Perceived Organizational Politics, Workplace Spirituality and Job Stress, 588 effective surveys of this research were provided to the elementary school teachers in Taoyuan County. Piersen and Regression analysis were used to study the correlation between the varying factors, collection of real result as follows: 1. Perceived Organizational Politics and Job Stress have significant positive relationship. 2. Perceived Organizational Politics and Workplace Spirituality have significant negative relationship. 3. Workplace Spirituality and Job Stress have significant negative relationship. 4. Workplace Spirituality was found to have partially mediating effects between Perceived Organizational Politics and Job Stress.

Keywords: Perceived Organizational Politics、Workplace Spirituality、Job Stress

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